



DHHSC BOARD MEETING MINUTES

Tuesday, 10/8/2024

6 PM

- I. Call to Order –
 - A) Starting time: 6:04 PM
 - B) Board members Present:
 - a) Steve Longo
 - b) Nicole Hurt
 - c) Anna Virnig
 - d) Jaime Johnson-Clay
 - e) Christian Gentile
 - f) Patty Killough
- II. Approval of Agenda Items
 - A) Motion to approve the agenda: Carried.
- III. Approval of May 2024 Board Minutes.
 - A) Motion to approve the minutes: Carried.
- IV. President – Steve Longo

Report

September is here already yet I don't feel the Fall weather has arrived. Guess summer isn't over yet.

We just had DHHSC's 40th Anniversary event last June and lots of people came. There were some hits and misses. A lesson to learn by.

- Hits:
 - Nice seeing old faces and new people as well. The weather was hot outside, so we were blessed to have AC inside to keep us cool.
 - The seatings and the tables were satisfactory, and the program was spot on.
- Misses:
 - It was hard to view the projection on the wall because of low lumens power and it was nearly impossible to see the stage from where we were sitting because there weren't any spotlights toward the stage bright enough for many to view.
 - We couldn't get the whole board to stand on the stage due to small space and instability but three managed to get on the stage to present a 16 by 20 litho print of the oil painting in black/gold frame "Hompage to Gallaudet" by Harry Williams to Michelle Bronson for her 25th year of service. I think she was pleasantly surprised.

Grievance complaint form is completed, and has been submitted for the Board to approve.

Bylaws finally came in and after making minor fixes, it was signed and filed away. Whew! Now a few new businesses to be taken care of:

1. Motion needed to renew a couple of board memberships and
2. Motion to extend two board's elected office positions to another year to continue the unfinished work.
3. Motion to approve Grievance Complaint form.

Ongoing tasks – Orientation package for new board members still work in Process.

Valley Deaf Festival – our biggest event of the year is just around the corner so we're putting things in gear and roll with it.

As always, don't forget send email to the Board: Board@dhsc.org with suggestions/concerns or interest in applying for the Board.

V. Vice President – Nicole Hurt

Report

Hello everyone, happy October! I do hope everyone is doing well and that the weather will become more like a fall and cool weather.

As my position as vice president term expired last month this will be my last official vice President report. It is a real pleasure to serve as vice president for this board and I will be forever grateful for the experiences and skills I

have received from this. I am hoping to continue to stay on as a board member for a second term. We have been working on setting up the board roster that shows all of the board terms when each person's term starts and ends. We had a few different spreadsheets coming from me when I was an interim secretary, Michelle, and Steve. There were some differences on those spreadsheets when we compared them. A big thanks to Patty who worked hard on researching to make sure the information and terms are accurate and created the spreadsheet for our record keeping. She worked hard to point where she did look back on old minutes to make sure the records match and reviewed the bylaws again to make sure it's aligned with our terms. I'm hoping maybe she will share more of the information with you all later with her findings.

We also recently had a townhall meeting at Fresno headquarters last month, and I did really enjoyed it as I got some good feedback from the community. I would like to hear more feedback and ideas from our community. One of things I would like to see change for next year townhall meeting is to give the community more power to speak and share their feedback, concerns, or ideas rather than we the board speaking for most of time. I would say from my observation with this townhall meeting the board probably spoke about 70 percent of the session, and the community spoke about 30 percent. I would like to present that challenge to have the numbers flipped for next year's town hall meeting and see how it turns out.

One of our biggest events of the year is coming up fast and that's VDF in November! The board is providing food as usual like every year at VDF. I would like to see it run smoothly, maybe even smoother than last year and

have set up a meeting for us to work on planning for VDF. We will see if we can accomplish this as this year it will be different. For the last two years we had hired Sammy's tacos to cook for our event but this year we will be working with Kerry and cook the food ourselves. It will be a fun and interesting challenge! There will be a meeting on October 15th a private session for the board only to get together and discuss preparations and to get ready for VDF. A big thanks to Anna for being willing to volunteer to run this committee to serve food for VDF. She did an amazing job last year especially for her first time and we are very thankful for Anna and I am excited to have her once again this year.

That is all for my report and I do hope to see you at VDF in November! And as I close this report I would like to say a big thanks to the board, the staff, interpreters and the community for giving me an opportunity to be working with you and I am still here for you guys if you need anything. Thank you!

VI. Secretary – Patty Killough

Discussion

- Patty: At our Central Coast office, where I live, which is not highly populated, community members asked how they could contribute to the last public comments meeting. And I said, you can send a video or send a letter to the board to include, but they said they didn't want to do that. Our office is not the only office that is located more than an hour away from Fresno headquarters where we have our annual public

comments meetings. I heard that board members used to drive to other offices for board meetings but I don't know exactly how that worked. I would like us to brainstorm, and I encourage the community to share ideas as well, for how people that live far can participate either in person or even via a live Zoom meeting.

- Another board member response: I think it's important for the board to go and meet the community and I support that idea very strongly.

Report

Gabriel Saucedo, a long time resident of Salinas, was hired by DHHSC to fill the permanent position at our Central Coast office. Since then there have been several events, including but limited to, a Family Day Picnic in Greenfield, located in what we refer to as South County. I don't know the formal count; however, my guess is that more than 30 people attended. Gabriel has also been making the rounds at informational fairs around Monterey County to spread the word about DHHSC services. He's been doing great work, and I look forward to what's to come.

VII. Treasurer's report – Anna Virnig

Report

Treasurer's Report



Checking/Savings Balance	1,460,843.71	As of September 30, 2024
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Accounts Receivable Grants	393,041.00	* Outstanding invoices not yet collected as of August 31, 2024
	+	
Accounts Receivable Interpreting	526,293.80	* Outstanding invoices not yet collected as of August 31, 2024
Accounts Receivable Total	919,334.80	Outstanding invoices not yet collected

Accounts Payable	\$ 1,552.70	Outstanding bills not yet paid
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Board Private Fund Fiscal Year Balance	840.79	** 07/01/2023 - 06/30/2024
Board Private Cumulative Fund Balance	5,558.07	** Pending Reconciliation

Per Profit and Loss Statement (Overall) *	32,819.76	*** As of September 30, 2024 pending
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Status on DSS (Department of Social Services)		
Grant Awarded for 2024-2025	\$ 1,086,338.00	
Grant funds expended (Estimated)	-	**
Unspent balance of Grant	\$ 1,086,338.00	**

* Approximately

** To Be Determined and reconciled

*** Invoicing to be entered and/or collected; approximate

CDSS - Invoicing for July, August are approx. due to pending invoicing

EDD - Invoicing for July, August are approx. due to pending invoicing

Interpreting Invoices for September 2024, pending processing

Note: Finalized last invoice for June 2024, modification for FY 2023 - 2024 closeout and Year End Report as of 9/30/2024

CDSS - required all Fiscal Year End paperwork be completed before submittal of Current FY 2024 - 2025 invoicing

EDD - required revisions to Budget Narrative, Budget Summary and Program Narrative for final and approval for current FY 2024 - 2025

contract to be processed. Invoicing will be submitted upon signatures of Contract within 30 - 45 days

Discussion

- Anna:
 - As you can see, the funds that have already come in this fiscal year. We do have some outstanding balances. And if you'll notice, the timeline is getting shorter as well. Previously, we had two or three years to utilize funds to get things all worked out. But now we have to get things done on a much shorter timeline. And so when things are due, as they were this past June 24th, we had gotten all caught up. So that's some amazing work by our staff. I think there might be one or two things left, but oh my goodness, Cindy has been working incredibly hard.
 - I want to provide a little bit more information regarding VDF, what the board is responsible for, and how we coordinate and work with DHHSC. Things are a little bit different this year because we're not able to have it at the same place, and Sammy's Tacos will not be taking care of the food. So now we, this year, we are doing the food. So we have a little bit more preparation. We have a little bit more work to do. And we're getting the staff a little bit more involved. And once we meet, we'll have a little bit more information. So yes, we are accepting volunteers on our committee. So if you'd like to be involved with that, that would be great.

VIII. Executive Director's report– Michelle Bronson

Report

Budget Updates:

We finished the FY 2022-2023 audit, and we will have the auditor present his findings to you soon.

We are grateful for the additional funds we received from California Department of Social Services (CDSS). They surprised the Deaf Access Program (DAP) agencies with the news of adding \$200,000 on top of our annual budget, and this amounts to about \$22,000 for DHHSC, which will be applied to staff benefits. Costs of benefits have increased by 12.5%, so this is a welcome surprise!

We are now getting ready to apply for United Way (UW) of Tulare, and we have to complete the application that includes Standards of Excellence. Please be on the lookout from me for an updated Diversity Statement form that the board needs to sign.

In addition to UW Tulare, we are also checking out other grant opportunities, and we are especially sad that Fansler Foundation will not fund us for this FY. However, we are grateful for all the years Fansler has funded us. We will reapply next year and hopefully with a new program.

We plan to start the audit for FY 2023-2024 in mid-November and hope to complete the audit before the holidays, especially because we plan to reapply for Combined Federal Campaign in January 2025.

I am sad to share that one of our AC units was recently vandalized and the unit has to be replaced. The unit is even on top of our roof! Apparently, someone had climbed onto the roof and tried to pry off the copper parts, damaging the unit. While they did not steal it, they still rendered it useless because it no longer works. I also learned from an AC company that California Teachers' Association (CTA) next door to us had theirs stolen a couple years ago and since had to gate their AC unit. I filed a claim with our insurance, and aside from paying the \$500 deductible, the insurance will cover the cost of replacing the unit. I am grateful for the insurance company, especially because the new unit costs more than \$21K. To protect this investment and because of more thefts in the area, we will also have to gate our AC units on the roof. We are waiting for information on the gate.

Staffing Updates:

We are pleased to have Gabriel Saucedo and Ruby Mandujano join our DHHSC team. Both work for the Salinas office, and Gabriel works full-time while Ruby is part-time.

We are very sad that Mariah Federico, one of our Communication Specialists, will be leaving at the end of this month. We wish her all the best on her new chapter in life.

Compliance Issues/Concerns:

None at this time.

Agency Updates:

Our Rummage Sale on Saturday, Sept. 14 th was very successful. We raised more than \$1800 and one volunteer sold more than \$250 worth of things online for DHHSC, making the total more than \$2000! We are very pleased and will use the proceeds towards paying off the building renovations. It is also Eloise's goal to fundraise for upgraded bathrooms in the Fresno HQ so that is one of our goals for 2024 #GivingTuesday campaign.

The electrician and his crew are making adjustments to the ceiling lights as part of City of Fresno's inspection. This means we are not yet officially done with the renovations, but we will remain open for business as usual. They will work around the staff and our daily activities.

We had quite a few events as part of our Deaf Awareness Week in September, starting on Friday, Sept. 13 th and finishing on Saturday, Sept. 21 st . We were pleased with the turnout for each event, and thank you to everyone who came to support DHHSC!

I invite the Board to join our #GivingTuesday campaign. We are having a friendly competition among staff again, with prizes including having the winning team's name on a trophy, donating a day of vacation leave to each team member, and a prize to be discussed with the winning team.

I am thrilled to share that we will have Silent Sleigh again this year, with a tentative date of Wednesday, Dec. 11 th . The first planning meeting is this Wednesday and I will keep you posted.

Discussion

- Michelle:
 - This is a bit off the point, but Patty said that there's new staff in Salinas. Last year we were concerned about the office being so small with one room in Salinas. I have to see how they've arranged their sitting, because it is just one room. Remember Wayne and Krystal? They were in that same office, the two of them. And now again, we have two people. This office has a community room right across the hall, and they can have meetings or events over there, which is great.
 - If anyone wants to share anything, I hope you'll do that here. Because what I just thought of was Wayne's passing. We recently had two community members that the board has known that passed away as well. We truly care about those community members.
 - One of them is Robin Shaw, an interpreter who's been around for 30 years. Gotta love her. She's just lovely. We all love her and are very, very heartbroken. We feel for her family. They are grieving, of course. And I don't know if there's something that we should do. We don't know what they're going to do. We want to honor Robin, but we don't know what the family's going to do.

- And the other one is Larry Shoemaker. And Larry was 104 years old. And he just passed, and his daughter has asked us to post something. People will look to Facebook and Instagram under our DHHSC posts. He came by train to Fresno every week for the senior citizen games on Thursday. They called him deaf dad. And we want to recognize Robin and Larry for their longtime support. They supported as best they could.

IX. Fundraising report – None

X. General Board Comments

Discussion

- December 2023 Minutes and Vote to Extend the terms of Current Members
 - Patty: The December 2023 agenda reflects a planned vote to extend the membership terms by 1 year for current board members. The vote took place, and it was unanimous that the terms be extended by 1 year. However, a recent review of the December 2023 minutes determined that the vote was not included in the minutes. How can we proceed to correct this error in the December 2023 minutes?
 - The board discussed and agreed that board minutes need to accurately reflect what is discussed at board meetings. This is especially important when DHHSC applies for grants. “There needs to be no discrepancies.” Michelle mentioned that the United Way of Tulare will be assessing very closely our minutes to make sure that they are accurate.

- Steve: Informed Patty to share the findings in email, and the board members will vote to amend the minutes with the necessary changes.
- Nicole: “I think what Patty means is that we want to make sure that there's no discrepancies regarding our term, regarding the extension of our membership by one year. Michelle mentioned that the United Way of Tulare will be assessing very closely our minutes to make sure that they are accurate. And so, from my understanding, in the discussions that we've had, Michelle, please feel free to add any information that you think is applicable, but we do need to make sure that the information is accurate. And we did vote last year, but we did not put that information in the minutes appropriately. So, we did do the vote. It's just not in the minutes. So, Patty, do you want to see if we need to vote again and put that in these minutes now regarding the one minute, the one year extension? That we voted on last year, and that way our terms as members and officers are extended and it is noted appropriately in the minutes that that's what we did, that we voted on it last year, and that is reflected accurately in the minutes. So, that when we apply for the grant with United Way of Tulare, that information is correct.”
- Anna: “Patty did type in the chat and said that we already documented it. We did vote on it, but we didn't put it in the minutes. So if we just edit the minutes, that should be fine.”
- Steve: “Yes, we don't have to vote again. We just need to send the revised minutes to the board members to make sure that the amendment to the previous minutes accurately reflects what we did do in the meeting.”

- Jamie agreed with Steve.
- Michelle: “We don't need to vote again. We just need to rectify the information in the minutes. That's all. We just need to correct the minutes, because they've already been passed. So they've already been voted on and approved and put into the record. So we need to amend the minutes so that they are in the record, so that the correction is in the record. We're not changing what happened at the last meeting. We're correcting the minutes. Just please add that into the minutes tonight, that we recognize that we needed to rectify the December minutes. And so that we did vote in December and that we need to correct the December minutes to reflect the vote that happened in December. So if we can put that in the minutes for tonight, make sure that's reflected in the minutes for tonight.” Michelle added: “We just need to make sure that the minutes are being reviewed and compared and that the information in the minutes is accurate. So you as the board need to make sure that what is actually in the minutes is accurate.”
- Steve: Steve is saying these comments need to be added to New Business, and that we also need to add that we recognize the edits that need to be discussed from the December meeting. “So that is something that we will add in new business. We want to officially recognize that, the vote that happened in December. And we will amend those minutes.
- Michelle: Michelle clarified that a statement in old business needs to be made.
- Patty: Asked for clarification if we leave the previous minutes the way that they are and simply make a statement in the new minutes

about the changes.

- Steve: Steve clarified that we are going to vote on a motion that confirms that we already voted in favor of the one year extension to our board membership terms, and that the minutes need to be adjusted to reflect that.
- Patty verifying understanding: Patty asked if we add what happened to this meeting's minutes instead of touching last year's minutes.
- The following answer was provided: In tonight's minutes, we will need to add a comment or a phrase in the minutes that reflects what actually happened in our December 2023 board meeting, which was that we had passed the motion to extend our terms. This will be our 5th motion tonight.

XI. Old Business –

- RE: One year extension to board membership terms, December 2023
 - Patty made the motion: During our December 2023 board meeting, we had all voted for a one year extension to our membership terms, and it was passed by a majority vote. However, the December 2023 minutes do not reflect this vote. Therefore, we should now vote to recognize that the December 2023 minutes did not include that important information but that the motion did in fact pass to extend our membership terms by one year.
 - Seconded: Nicole, Anna, Jamie
 - Discussion: No further discussion was desired or required.
 - Steve: The motion is now on the floor, and it is now time to vote.
 - Vote: Unanimously, the vote passed.

- Confirmation: Nicole asked, “I just want to double check to be certain that everything is in fact aligned, that there's nothing else that needs to be added.” Michelle confirmed that it does in fact look good, and the board members agreed.
- Closing of old business
 - Jamie: Motioned to close old business.
 - Steve: Confirmed that no one is opposed, and then old business was closed.

XII. New business -

- Motion One: Renew board memberships
 - Jamie motioned to renew board memberships for both Jamie and Nicole. The motion was passed by a majority vote.
 - Congratulations to Nicole and Jamie for a second term.
- Motion Two: Nomination for Board Vice President
 - Patty motioned to nominate Nicole as Board Vice President. No other nomination was made, and the motion to have Nicole serve a second term as Board Vice President passed by a majority vote.
 - Congratulations to Nicole for a second term as Board Vice President.
- Motion Three: Recognize Jessica for her work as a board member
 - The motion was made, and then the motion passed by a majority vote. How Jessica will be recognized (i.e. via email, letter, etc.) will be determined at a later time.
- Motion Four: Amendment to the Bylaws
 - Review
 - **The old one - Section 13.01, the first paragraph.** It says the bylaws may be amended or eliminated in total and or new bylaws can be exchanged by a majority vote by the board of

directors, by board members who are in office at the time.

- **The changed one.** It's the same blurb. Section 13 amendments. This is the one that we passed during our October 2023 board meeting. The bylaws may be amended or suspended or repealed in total as long as that change is voted by a majority of the board, people who are of the board, the members who are in office.

- Discussion

- Patty: Pointed out that the minutes from the October 2023 meeting reflect that we can pass such a motion with a two-thirds vote; but, what was just read indicates a majority vote.
- Steve: Remember we voted and thought two-thirds was fine, and we sent it to the lawyer. The lawyer felt that the term two-thirds was unambiguous and wanted it to remain as “majority.” So, we had to put it as “majority.”
- Nicole: The prior discussion had said it was to allow an extension, but when you look at these two, they're almost the same, so what was the rationale for the first being adjusted to the second? Why were those changes recommended?
- Steve: When we had our board training with Mark in September of 2023, and Mark noticed, that the current bylaws did not allow for an extension of our terms. It didn't say anything about an extension or suspension in the bylaws. So, we passed the motion to allow for that and then add the term suspension / extension so that the board could extend terms if necessary.
- Nicole: Confirmed that the answer provided by Steve answered

the question. Nicole expressed the following concern:

- “Going forward, how will the board be certain that these things are not used consistently, that we do exceptions or suspensions or, you know, extensions? We don't want to take advantage and do it overly as a common habit. Maybe there should be some protection for the future.”
 - “I want us to think about our responsibility as board members to follow and protect DHHSC and when we have finished, I want to be sure that Michelle feels good about it, feels completely satisfied in terms of grant expectations and demands and to be sure that we follow proper procedures and protocols.”
- Steve: Steve expressed that he had given that quite a bit of thought as well.
- “One thing is that we should require that anytime we want to suspend a portion of the bylaws that we have to put the date of the start and end of that period of suspension or exception and we can't just keep doing it forever.”
 - “We don't have to write it over and over again, but when we suspend, it'll be with a time limit, a specific time frame, or extending whatever. Whatever we determine it to be, we have to put in a time limit for that exception or that plan. Once the time has ended, then it's over.”
 - “There is no opportunity to do that same thing again in the bylaws. The bylaws remain as they were. Each suggestion or motion will follow that protocol and

therefore board members will not be able to take advantage in a negative way or in an appropriate way and extend things forever. We will put that down as part of our process and we'll leave the bylaws frozen, but the procedures can be modified slightly or greatly at certain times.”

- Nicole: “I want to be sure that I'm clear. I want to be sure that it's all good with Michelle and are there any things we should change or modify for or eliminate even for the grant applications and that kind of thing. I want to be sure it's a good match.”
- Steve: “Remember the bylaws of the organization have the word suspend in them. That's why Mark was puzzled. That we didn't have that in the bylaws, and so we went ahead and put it in there, but it wasn't in the first place. So we started with that recommendation from Mark.”
- Patty: Patty expressed concern and the opinion that verbiage allowing extra protection to honor previously set membership and officer terms and against abuse of power. I want to encourage establishing a limit. For example, something very specific like, if in the future we wish to extend by a year, one time, one year, and for a specific reason, maybe there aren't enough members as required by law.”
- Steve: “I think it's important that we recognize that we do this rarely, either suspension or extension. This is the first time we've done it, and it may be the last time. It may never happen again, but we want to put down in the policy and procedures,

not in the bylaws, in terms of the time limits. We can put that in our policies and procedures, so people can read that, and that way new board members will know that there is a time limit, and they have to have a reason, and that it has to be passed by a majority vote, all of those things. And that they have to have a good reason. If it doesn't meet those criteria, then it should not be considered.”

■ Nicole:

- “I agree with Patty. We don't know what's going to happen in the future, we won't always be here, and we never know if people in the future look and they don't understand the limits. Right now, it doesn't say anything about limits. It just says with a majority vote, and that's it. I think Patty means to add a little bit more protection, so that what the DHHSC board really wants to communicate and what they want people to follow is there. I think if we're applying for grants, and they look at the rules, we want to be certain that we're following those rules.”
- “I remember last year during the training, when Mark said that board members have the right to add language, and can propose added language, and that's where I see Patty trying to add language in the bylaws, not in the proceedings, protocols, and all that of the board, but in the bylaws, so that it's stronger. And then we can determine what phrases we want to put in there, like Patty said recently.”

- Steve: “Thank you for this clarification, says Steve Longo. I've seen other bylaws. I've worked in other organizations, and they're almost all the same. The issues are no different, but it's a good idea to put in the bylaws, but the bylaws are frozen. They stay the same. It's much easier to change our procedures. The policies and procedures can be changed much more flexibly. It's the same idea as the Constitution. We don't change that, but the policies can be changed. So whatever you want to add, put in the policies. It's a lot easier to modify that, Patty.”
- Patty: “I just read them, Patty says, the bylaws again, and they say we have an advisor. Our advisor on the board is Michelle. Yeehaw! And Michelle just typed in the chat, saying thank you for this discussion, because Michelle knows. The community has said they feel like the board, I don't know, has taken advantage or abused their power. So that made me think, should we add more limits, so that people can't take advantage in the future? Maybe the community will see that and feel more relieved and stronger and trust us, but it would also protect us. So I think that's a good idea. We can protect the board, including ourselves, as well. But if they see people taking advantage, or if we do, we can say, oh, look, this is not allowed.”
- Steve: “Steve is saying, I think we can't talk about this at length, because we're focused on new business. So in the discussion about this motion, we can do that at another time. And you can make those modifications at another time. But right now, the motion is to recognize the bylaws that apply, that

are standing right now. Michelle has, for funding reasons, she has to watch the amendments. And then later, we can discuss in more depth, is that OK with you? There's 15 minutes left.”

Steve Longo is asking for a motion.

- Nicole: “Nicole, I would like to, before we make this motion, I would like to inform the board that you have the right to add and to discuss. We want you to be aware that if you are not comfortable with this, you have the right to dissent during your vote. And we can have more discussion with Michelle to make sure that what we are doing is appropriate to make sure that everyone is comfortable with this.
- Michelle: “This is Michelle. So for now, we've gotten what we need. We have that terminology. We needed to add that little bit there. And so for what has been mentioned tonight, that meets our needs. That checks off the list of what we need.” Michelle clarified that there is obviously a lot of confusion about what board members can and can not do, and expressed that there may be a need for more training as it really is a complicated process.
- Nicole: Confirmed with Michelle that what we have so far is adequate for funding from grants, and Michelle confirmed that that is true. Nicole also added that we do not need to vote right away, that we can have more time to discuss this at a later time.
- Steve: Steve advised that a motion needs to be made for the bylaws.
- Patty: Asked for clarification, and Steve advised that we need to have a vote to simply recognize the changes to the bylaws.

- Jamie: Voted to approve the motion. Steve clarified that we can not vote until there is a motion. **Jamie made the motion that we vote on the changes.**
- Patty: Still confused on what we're voting on because the two bylaws really look the same. The old one says approval by 2/3 vote, and the new one says by majority vote.
- Steve: Clarified that Mark suggested a change to 2/3 vote; however, our lawyers that were reviewing our bylaws said we needed to keep it at a simple majority vote.
- Patty: Thanked Steve for the clarification.
- **Seconded motion: Patty.**
- Steve: Asked the board if any further discussion is needed. No one raised additional concerns or points.
- Nicole: Dissenting / disagreed; more discussion is needed; there is no hurry as it is not impacting our funding.
- Anna: 8 minutes left; not enough time to discuss today.
- Steve: Motion for vote was made.
- Vote:
 - Vote: 3 in favor, 2 opposed; Majority vote passed

XIII. Announcements

- Nicole: Before closing the session, we want to recognize again the passing of two Deaf community members, Robin Shaw and Larry Shoemaker. Steve agreed and provided complimentary information about these two members.

XIV. Closed session (if needed) - none

XV. Adjournment - 7:59pm